

# NORDIC CPO OF THE YEAR 2026

Recognizing the procurement leaders who shape organizations, build exceptional teams, and elevate the profession across the Nordics.

Global procurement awards exist, but none are designed for the Nordic context. We believe Nordic leadership is distinctive — and it deserves recognition on its own terms.

We are looking for Chief Procurement Officers or equivalent senior procurement leaders across the Nordic region. CPOs leading significant Nordic operations are eligible regardless of where they are personally based.

Have you witnessed an outstanding transformation of a procurement organization? Nominate yourself, a colleague, or a peer for the Nordic CPO of the Year Award.

## Step 1: Nominate

Deadline June 6

## Step 2: Jury shortlists 10

Nominees announced

## Step 3: Interviews

August / September

## Step 4: Ceremony

Oct 14, Stockholm

## SECTION 1 — INFORMATION ABOUT THE NOMINEE

### 1. Name of Nominee

### 2. Role of Nominee

### 3. Company of Nominee

### 4. Email of Nominee

### 5. Are you nominating someone other than yourself?

If yes, please provide your own details below.

Your Name

Your Role

Your Company

Your Email

*All information is strictly confidential and handled in accordance with GDPR. By submitting this nomination, you consent to the processing of your personal data for the purpose of managing and evaluating nominations. Data will be used only for this purpose, stored only as long as necessary, and will not be shared with third parties unless required by law. You have the right to access, correct, or request deletion of your data.*

# NORDIC CPO OF THE YEAR 2026

Nomination Form — continued

## SECTION 2 — EVALUATION QUESTIONS 1–15

Grade each statement on a scale of 1–5: 1 = Occasionally · 5 = Consistently to a high standard

### PEOPLE · People-centric leadership and team development

- |   |   |                       |                       |                       |                       |                       |
|---|---|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| 1 | People-centric leadership with a strong focus on people development | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 2 | Strategic thinking & direction                                      | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 3 | Effective, cross-functional leadership and collaboration            | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 4 | Strong storytelling and communication supporting change             | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 5 | Participative and inclusive leadership                              | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

### INTEGRITY · Trust, transparency, and ethical leadership

- |    |  |                       |                       |                       |                       |                       |
|----|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| 6  | Transparent and trustworthy communication                      | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 7  | Leads by example and builds trust across the organization      | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 8  | Encourages sustainable and ethical actions and decision-making | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 9  | Curious, brave & innovative mindset                            | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 10 | Drives adoption and adherence to ways of working               | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

### RESULTS · Tangible impact and sustained value creation

- |    |  |                       |                       |                       |                       |                       |
|----|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| 11 | Delivers both short-term impact and long-term value          | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 12 | Establishes a strong performance-based culture and structure | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 13 | Delivers financial value                                     | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 14 | Delivers measurable business and people impact               | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 15 | Ensures sustainable resilience and employee engagement       | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

# NORDIC CPO OF THE YEAR 2026

Nomination Form — continued

## SECTION 3 — QUESTIONS 16–18: DESCRIBE AND EXEMPLIFY

Please provide concrete examples. Approximately 150 words per answer.

**16** Describe and exemplify how you / the Nominee demonstrates people-centric leadership with a strong focus on people development.

*(approx. 150 words)*

**17** Describe and exemplify how you / the Nominee leads by example and dares to challenge the status quo.

*(approx. 150 words)*

**18** Describe the results and impact you / the Nominee has contributed to — financial, business, and resilience — for both short-term impact and long-term value.

*(approx. 150 words)*

## SUBMIT YOUR NOMINATION

Send this completed form to: [nominate@nordiccpoaward.com](mailto:nominate@nordiccpoaward.com)

Nominations close June 6, 2026 · [nordiccpoaward.com](http://nordiccpoaward.com)